DV 2020

A Strategic Plan for the Future 2015 - 2020

Why DV 2020?

- * PDE no longer requires a strategic plan.
- * We believe a strategic plan is an essential roadmap for continuous improvement.
- * Moving from point A to point B should be purposeful and planned. It shouldn't happen by luck or accident.

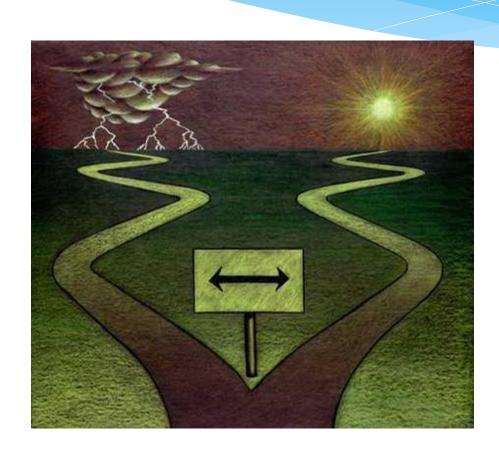
Have a plan. Don't let life just happen.

You have brains in your head. You have feet in your shoes. You can steer yourself Any direction you choose.

Dr. Seuss (Theodor Seuss Geisel)

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A good plan provides direction.



Mission Statement

Delaware Valley School District, in partnership with our community, stands committed to maximizing student potential, fostering life-long learning and promoting responsible citizenship.

Educating for Life's Journey

Vision

By 2020, Delaware Valley will be a leading school district in Pennsylvania, and nationally recognized for academic achievement.

Aspirations

- * In the top 25 school districts in PA (out of 500)
- *In the top 1,000 high schools in America (out of 20,000+)

Overarching District Goals

- Engage students in a challenging academic environment
- 2. Involve students in rewarding co-curricular activities
- 3. Maintain and improve facilities to assist in the attainment of goals 1 & 2
- 4. Be a vital asset to our community

Goal #1 - Engage Students in a Challenging Academic Environment

Objectives:

- Educate the leaders of tomorrow in a rigorous and stimulating environment
- 2. Transform the curriculum and encourage innovative teaching to provide students with the skills they need to succeed in a rapidly changing society
- 3. Foster a diverse and inclusive culture

Goal #1 - Engage Students in a Challenging Academic Environment

Actions:

- Weave the 4 C's into the curriculum -communication, collaboration, creativity and critical thinking skills
- 2. Reach the School Performance Profile goal of 90
- 3. Exceed the state and national averages on SAT
- Improve the graduation rate and percentage of students going on to higher education

Goal #1 - Engage Students in a Challenging Academic Environment

Actions (continued):

- 5. Increase student attendance
- 6. Explore online and distance learning options
- 7. Guide students to college and career success
- 8. Attract and retain a high-quality staff

Goal #2 – Involve students in rewarding co-curricular opportunities

Objectives:

- Offer outstanding co-curricular opportunities
- Engage EVERY student in one or more opportunities

Goal #2 – Involve students in rewarding co-curricular opportunities

Actions:

- 1. Add new co-curricular opportunities
- 2. Explore ways to improve and expand current co-curricular opportunities
- Conduct annual co-curricular surveys and interviews

Goal #3 – Maintain/improve facilities to assist in attainment of goals 1 & 2

Objectives:

- 1. Maintain healthy, safe and attractive facilities
- Improve facilities as needed to meet student and program needs

Goal #3 – Maintain/improve facilities to assist in attainment of goals 1 & 2

Actions:

- Build new Delaware Valley Elementary School
- Complete DV campus projects
- 3. Renovate and expand DVHS Career-Tech (CTE) wing
- 4. Continue summer renovation projects as needed

Goal #4 – Be a vital asset to the community

Objectives:

- Maintain our strong reputation and financial standing – the "bang for the buck" that maintains strong property values
- Work collaboratively to enrich our community

Goal #4 – Be a vital asset to the community

Actions:

- 1. Continue academic successes while operating at the lowest cost per pupil in the area
- 2. Share our facilities and resources with the community
- 3. Aid in the economic development of Pike County
- 4. Publish "Annual Report" to provide wealth of information showing how tax dollars are put to good use

How does the work progress?

30,000 Feet Mission/Vision/Aspirations

<u>10,000 Feet</u>

Overarching District Goals/Objectives/Actions

<u>1,000 Feet</u>

School-Level Goals

Wheels on the runway

Action Plans

School-Level Goals

Two Types of School-Level Goals:

- * Scorecard Goals items from school scorecards found in the Annual Report
- * Big Idea Goals new ideas generated by faculty, staff, board and "committee of 49"

School-Level Scorecard Goals need to be SMART

S – strategic and specific

M – measurable

A – attainable

R – results-oriented

T – time-bound

School-Level Goals

- * Four elementary schools
- * Two middle schools
- * High school
- * Other goals

(see handouts)

Action Plans – What do they look like?

- * Action
- * Timeline
- * Person(s) Responsible
- * Resources Needed
- * Indicators of Success

(see handout)

Another Binder on the Shelf?

Groups review action plans min. of 3 times per year:

August – discuss this year's action plans
October – review next year's action plans for budget

June – write analysis of this year's action plans

PLC Meetings – continue to work on action plans throughout the year

What's next?

- * Board input on school goals
- * "Committee of 49" input on school goals
- * School staff will write action plans due Dec. 23

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