

DV 2020

A Strategic Plan for the Future
2015 - 2020

Why DV 2020?

- * PDE no longer requires a strategic plan.
- * We believe a strategic plan is an essential roadmap for continuous improvement.
- * Moving from point A to point B should be purposeful and planned. It shouldn't happen by luck or accident.

Have a plan.
Don't let life just happen.

You have brains in
your head. You
have feet in your
shoes. You can
steer yourself Any
direction you
choose.

Dr. Seuss (Theodor
Seuss Geisel)

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A good plan provides direction.



Mission Statement

Delaware Valley School District, in partnership with our community, stands committed to maximizing student potential, fostering life-long learning and promoting responsible citizenship.

Educating for Life's Journey

Vision

By 2020, Delaware Valley will be a leading school district in Pennsylvania, and nationally recognized for academic achievement.

Aspirations

- * In the top 25 school districts in PA (out of 500)
- * In the top 1,000 high schools in America (out of 20,000+)

Overarching District Goals

1. Engage students in a challenging academic environment
2. Involve students in rewarding co-curricular activities
3. Maintain and improve facilities to assist in the attainment of goals 1 & 2
4. Be a vital asset to our community

Goal #1 - Engage Students in a Challenging Academic Environment

Objectives:

1. Educate the leaders of tomorrow in a rigorous and stimulating environment
2. Transform the curriculum and encourage innovative teaching to provide students with the skills they need to succeed in a rapidly changing society
3. Foster a diverse and inclusive culture

Goal #1 - Engage Students in a Challenging Academic Environment

Actions:

1. Weave the 4 C's into the curriculum -- communication, collaboration, creativity and critical thinking skills
2. Reach the School Performance Profile goal of 90
3. Exceed the state and national averages on SAT
4. Improve the graduation rate and percentage of students going on to higher education

Goal #1 - Engage Students in a Challenging Academic Environment

Actions (continued):

5. Increase student attendance
6. Explore online and distance learning options
7. Guide students to college and career success
8. Attract and retain a high-quality staff

Goal #2 – Involve students in rewarding co-curricular opportunities

Objectives:

1. Offer outstanding co-curricular opportunities
2. Engage EVERY student in one or more opportunities

Goal #2 – Involve students in rewarding co-curricular opportunities

Actions:

1. Add new co-curricular opportunities
2. Explore ways to improve and expand current co-curricular opportunities
3. Conduct annual co-curricular surveys and interviews

Goal #3 – Maintain/improve facilities to assist in attainment of goals 1 & 2

Objectives:

1. Maintain healthy, safe and attractive facilities
2. Improve facilities as needed to meet student and program needs

Goal #3 – Maintain/improve facilities to assist in attainment of goals 1 & 2

Actions:

1. Build new Delaware Valley Elementary School
2. Complete DV campus projects
3. Renovate and expand DVHS Career-Tech (CTE) wing
4. Continue summer renovation projects as needed

Goal #4 – Be a vital asset to the community

Objectives:

1. Maintain our strong reputation and financial standing – the “bang for the buck” that maintains strong property values
2. Work collaboratively to enrich our community

Goal #4 – Be a vital asset to the community

Actions:

1. Continue academic successes while operating at the lowest cost per pupil in the area
2. Share our facilities and resources with the community
3. Aid in the economic development of Pike County
4. Publish “Annual Report” to provide wealth of information showing how tax dollars are put to good use

How does the work progress?

30,000 Feet

Mission/Vision/Aspirations

10,000 Feet

Overarching District Goals/Objectives/Actions

1,000 Feet

School-Level Goals

Wheels on the runway

Action Plans

School-Level Goals

Two Types of School-Level Goals:

- * **Scorecard Goals** – items from school scorecards found in the Annual Report
- * **Big Idea Goals** – new ideas generated by faculty, staff, board and “committee of 49”

School-Level Scorecard Goals need to be SMART

S – strategic and specific

M – measurable

A – attainable

R – results-oriented

T – time-bound

School-Level Goals

- * Four elementary schools
- * Two middle schools
- * High school
- * Other goals

(see handouts)

Action Plans – What do they look like?

- * Action
- * Timeline
- * Person(s) Responsible
- * Resources Needed
- * Indicators of Success

(see handout)

Another Binder on the Shelf?

Groups review action plans min. of 3 times per year:

August – discuss this year's action plans

October – review next year's action plans for budget

June – write analysis of this year's action plans

PLC Meetings – continue to work on action plans throughout the year

What's next?

- * Board input on school goals
- * “Committee of 49” input on school goals
- * School staff will write action plans – due Dec. 23

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